

Camp Brethren Heights  
Dean

The camp staff is at camp primarily to aid in the campers' program, not for their own social benefit. Staff need to acknowledge that by not adhering to camp standards they can jeopardize the camp's being licensed and the camp's effectiveness as a Christian environment.

Qualifications

- Must be at least 21 years of age
- Previous leadership at Camp Brethren Heights
- Knowledge of group process and its relationship to program implementation

Responsible to:

CBH Board & Camp Administrator

Responsibilities

- Implement objectives of Christian camping
- Recruit camp staff
- Prior to camp, schedule all activities and staff leaders
- Send copy of plans to all staff including the Camp Administrator
- Direct all activities during camp
- Meet with staff on a regular basis to evaluate and plan
- Plan for all camp program and "surprises"
- Be available for staff and/or camper consultation
- Keep Camp Administrator informed of all problems
- Supervise the weekly staff
- Make sure all staff get breaks if needed
- Report all spending (including donated goods) for the week
- Evaluate camping program and staff at the end of the week, give copy to Camp Administrator
- Conduct campground checks after lights out

Expectations of all staff

- Attend staff training, even if you have been staff previously
- Reflect the camping philosophy of CBH in all activities
- Attend church on a regular basis
- A desire to know Jesus Christ better and God's plan for one's own life and the need to share that quest with others
- An appreciation for the natural world God has given us, and our stewardship of it
- Keep staff area neat and clean
- Have a commitment to Christ and ability to live as a Christian in daily contact with others
- Be aware that there must always be an adult staff member for every 10 campers
- Be available to counsel campers

- Create opportunities for campers to share in discussion of personal faith and Christian issues in today's world
- Be aware of limitations that some campers may have: emotional, reading, speaking out loud