

## Camp Brethren Heights Waterfront Director

The camp staff is at camp primarily to aid in the campers' program, not for their own social benefit. Staff need to acknowledge that by not adhering to camp standards they can jeopardize the camp's being licensed and the camp's effectiveness as a Christian environment.

### Qualifications

- Must be at least 18 years of age
- Certified in lifeguard and first aid
- Certified in CPR for the professional rescuer

Responsible to Camp director and CBH board

### Responsibilities

- Discuss waterfront emergency action plan with staff at training
- Check safety equipment
- Know and enforce all legal requirements pertaining to the waterfront
- Evaluate swimming abilities
- Oversee all waterfront activities
- Use the buddy system
- Maintain all waterfront equipment
- Maintain waterfront during the summer camp session
- Be available for waterfront activities
- Keep boat house in order
- Help with other camp activities when needed
- Assist health officer when needed

### Expectations of all staff

- Attend staff training, even if you have been staff previously
- Reflect the camping philosophy of CBH in all activities
- Attend church on a regular basis
- A desire to know Jesus Christ better and God's plan for one's own life and the need to share that quest with others
- An appreciation for the natural world God has given us, and our stewardship of it
- Keep staff area neat and clean
- Have a commitment to Christ and ability to live as a Christian in daily contact with others
- Be aware that there must always be an adult staff member for every 10 campers
- Be available to counsel campers
- Create opportunities for campers to share in discussion of personal faith and Christian issues in today's world
- Be aware of limitations that some campers may have: emotional, reading, speaking out loud